



Network IQ – Integration through Qualification

The IQ Funding Programme – Integration through Qualification aims to improve the long-term labour market integration of people who have migrated to Germany. By building on the results achieved so far and developing new concepts and solutions, the programme contributes to strengthening skilled worker acquisition and retention over the long term in Germany. Since the start of the current funding period on 1 January 2026, the programme has been organised around four key areas that address different target groups while remaining closely interconnected: from advice on job training and on the recognition of foreign credentials to the implementation of qualification measures and support for employers and other labour market stakeholders, as well as information and support services for migrant communities and international workers.

The IQ Funding Programme is funded by the Federal Ministry of Labour and Social Affairs (BMAS) and the European Union through the European Social Fund Plus (ESF Plus) in two funding rounds, 2023–2025 and 2026–2028, and is administered by the Federal Office for Migration and Refugees (BAMF). In the current funding round, the programme was launched with a planned budget of 217 million euros for 108 projects nationwide, comprising more than 280 projects and sub-projects. Strategic partners in implementing the programme are the Federal Ministry for Education, Family Affairs, Senior Citizens, Women and Youth (BMBFSFJ) and the Federal Employment Agency (BA).

IQ Programme Overview for the Funding Round 2026–2028

**Counselling on
Qualification
Recognition and Job
Training
(59)**

Target Group:
People with foreign
qualifications

**Regional
Integration Networks
for International
Workers
(21)**

Target Group:
People with foreign
qualifications

**Regional Integration
Networks Promoting
a Welcoming and
Inclusive Culture for
International Workers
(17)**

Target Group:
Small and medium-sized
enterprises (SMEs), their
employees, vocational
schools, and other labour
market stakeholders

**Activation Projects
Across Sectors,
Occupations, and
Qualification Levels
(9)**

Target Group:
Migrant communities

**Competence Centre for Recognition
and Qualification**

**Competence Centre for Immigration
and Integration**

Programme support, networking and public relations

Objectives

- Improving long-term labour market integration of people who have migrated to Germany and supporting employment appropriate to their level of training
- Supporting the recognition of foreign credentials and qualifications and participation in training programmes
- Promoting the use of the skills of international professionals and workers in future-oriented fields, such as artificial intelligence, climate-related trades and environmental standards
- Supporting small and medium-sized enterprises (SMEs) and labour market stakeholders in securing skilled labour through international workers and fostering a welcoming culture that values their qualifications and experience, including within vocational schools
- Providing information, training and support to migrant communities and international workers on labour market issues, qualification recognition and training opportunities
- Developing group training measures, including increasing training capacities and enabling cross-regional adaptation qualifications

IQ Offers



An overview of all IQ services and projects is available at:
<https://www.netzwerk-iq.de>.

IQ Competence Centres



Competence Centre for Recognition and Qualification
 Forschungsinstitut Betriebliche Bildung (f-bb)
 gemeinnützige GmbH



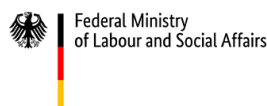
Competence Centre for Immigration and Integration
 Minor – Projektkontor für Bildung und Forschung
 gemeinnützige GmbH

The European Social Fund Plus (ESF Plus) is the European Union's main instrument for promoting employment and social inclusion across Europe. During the 2021–2027 funding period, Germany receives approximately 6.56 billion euros in ESF Plus funding. Around 2.22 billion euros are allocated to the federal ESF Plus programme and approximately 4.34 billion euros to ESF Plus activities implemented by the federal states.

Further information about the ESF Plus is available at: www.esf.de.

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Funded by:



Administered by:



In cooperation with:

