



Network
Integration through
Qualification

IQ
FACT
SHEET

NETWORK IQ AT A GLANCE

BACKGROUND

The Network IQ – Integration through Qualification is the federal government's largest labour market policy programme. The programme builds on the results achieved so far and develops new concepts and solutions aimed at strengthening skilled worker acquisition and retention in Germany. Network IQ provides advice and job training offers for people with a foreign background, for businesses and for labour market stakeholders. It is funded by the Federal Ministry of Labour and Social Affairs (BMAS) and the European Union via the ESF Plus in two funding rounds – 2023 to 2025 and 2026 to 2028 – and is managed by the German Federal Office for Migration and Refugees (BAMF). Funding to the tune of 210 million euros for approximately 270 projects and subprojects around the country is available in the 2023 to 2025 funding round.

AIMS OF THE NETWORK



long-term integration into the labour market of people with a foreign background living in Germany

support in the form of advice and job training during the process of recognition of formal qualifications obtained abroad

competence assessment procedure to make non-formal and informal skills visible and usable

protection from exploitation and disadvantage in employment and overcoming precarious employment conditions

skilled worker acquisition and retention by means of dismantling structural obstacles and the long-term uptake of employment appropriate to an individual's level of education

further development of advice and job training offers in a virtual format

WHO IS WHO



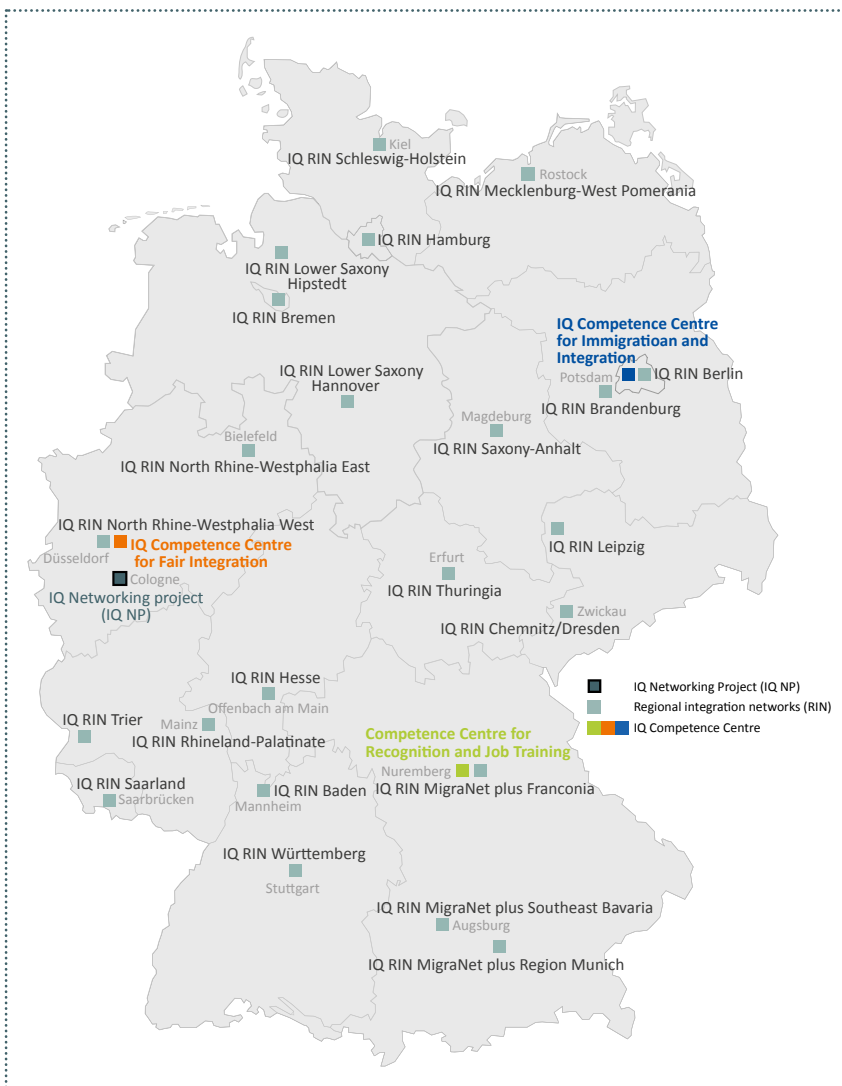
23 regional integration networks with over 170 subprojects are the main points of contact locally

60 recognition and job training advice centres

16 advice centres provide advice on Fair Integration

3 competence centres offer expertise on relevant aspects of migration and integration

1 networking project provides support across Germany with networking and public relations work





ADVICE ON RECOGNITION AND JOB TRAINING

Network IQ helps service users across Germany with the recognition of their foreign qualifications. It provides information on professional recognition procedures and advises on the likelihood of recognition being successful and the career opportunities it will provide. If job training is needed en route to recognition, the advice provided helps with finding an appropriate offer.

Advisory sessions are offered individually and in groups in a range of different languages and can be provided in-person, on the telephone, via email, online, or via social media. All offers can be found at https://t1p.de/IQ_AQB

Since 01.01.2023, 176,0252 persons have made use of advice provided on recognition and job training.



176,025
01/2023 – 06/2025



FAIRE
INTEGRATION

ADVICE ON FAIR INTEGRATION

The Fair Integration advice centres provide advice and support on issues relating to employment law and social legislation. This protects refugees and third-party nationals from exploitative and precarious employment relationships or supports them in overcoming these issues.

Advisory sessions cover, for example, contracts of employment, payment of salaries and continued payment of wages in the event of sickness.

Advisory sessions are offered in a range of different languages. Moreover group sessions are carried out.

All offers can be found at <https://www.faire-integration.de/en/topic/2.welcome.html>

Since 01.01.2023, a total of 37,291 people have made use of the offers. Of these, 24,410 were involved in individual advisory sessions, 8,155 in group sessions and 4,726 in referral advisory sessions.



37,291
01/2023 – 06/2025

NETWORK IQ OFFERS



JOB TRAINING AND JOB TRAINING SUPPORT

Regional integration networks have a wide range of job training offers for people with a migration background. These include training in healthcare and nursing, in the field of education, in craft trade occupations, and in innovative areas of employment such as environmental technology and digitalisation. Coaching as well as competence assessment measures are also offered in order to help make non-formal competencies transparent.

The job training aims to achieve full recognition of foreign professional qualifications and/or secure employment appropriate for the level of the qualification obtained. It is offered in courses, which also include virtual elements, and also as individual company-based schemes.

Since 01.01.2023, 23,671 people have commenced a job training scheme.



23,671
01/2023 – 06/2025



SKILLED WORKER IMMIGRATION

The regional integration networks have about 60 projects across Germany providing both information and advice to businesses on skilled work immigration and on integrating migrants in companies. Information offers are also available for stakeholders working in close contact with the labour market such as municipalities, job centres, advice centres for migrants and migrant organisations. These offers aim to help overcome the structural barriers faced when integrating migrants in the labour market. Information is provided and advisory sessions and training is implemented for this purpose. Popular topics covered are skilled worker immigration, the reform of the Skilled Immigration Act, company integration and the issue of anti-discrimination.

In total 61,835 people from within the target group have taken up these offers since 01.01.2023.



61,835
01/2023 – 06/2025

Want to know more?

<https://www.netzwerk-iq.de/en/>

IQ Networking Project (IQ NP) at the Entwicklungsgesellschaft für berufliche Bildung mbH info@ebb-bildung.de Tel. +49 (221) 932981-0

All figures on the services of the IQ funding program come from our own surveys by the IQ Competence Centre for Counselling and Job Training of Migrants / f-bb gGmbH, IQ Competence Centre for Fair Integration / IQ Consult gGmbH and IQ NP / ebb GmbH. The surveys were conducted from 1.1.2023 to 30.06.2025. The number of people who entered a qualification measure is taken from the ESF funding portal Z-EU-S/DATES. The cut-off date for data collection was 9 July 2025.

The Network IQ – Integration through Qualification is funded by the Federal Ministry of Labour and Social Affairs and the European Union through the European Social Fund Plus (ESF Plus) and administered by the Federal Office for Migration and Refugees. Strategic partners in implementing the programme are the Federal Ministry for Education, Family Affairs, Senior Citizens, Women and Youth and the Federal Employment Agency.

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Women and Youth



Bundesagentur
für Arbeit